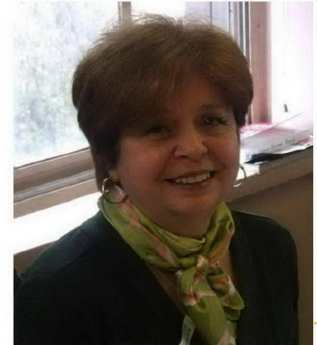


## Atlanta Citizen Review Board

### Mission

The mission of the Atlanta Citizen Review Board (ACRB) is to investigate and review cases involving allegations of abusive language, harassment, false imprisonment, false arrest, excessive use of force, and serious bodily injury or death as a result of action by an officer of the Police or Corrections departments. The ACRB's primary goal is to investigate and review grievances of citizens who have complaints against any member of the Atlanta Police or Corrections Departments.

This impartial body serves to help ensure the highest level of equality under the law for all people by providing a voice to citizens of the Atlanta community at-large. A person may make a complaint to the Board and the Board may initiate an investigation. When the investigation is completed and a notice has been received, the volunteer board will review the investigation and make recommendations to the Chief of Police or Corrections, the Mayor and the City Council. The ACRB board members are appointed by various groups, including Neighborhood Planning Units, the Mayor, the City Council and the President of Council.



*Cristina Beamud*  
*Executive Director*  
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### ACRB Composition of Board

- Board Members shall have skills and experience in areas relevant to the work of the Board. Areas that should be represented are: civil rights work and litigation; community and business leadership; and relevant academic expertise.
- No member of the Board shall hold any other public office or hold employment with the City of Atlanta.
- The Chair of the Board will be elected by the Board from among its members. At the first meeting of the Board it shall, by majority vote of all of its members, adopt rules governing the conduct of its meetings, proceedings and other procedural matters.
- To enable the Board to conduct its work, the Board is authorized to hire its own Director and appropriate investigative and clerical staff. Additional staff support to the Board shall be provided by the Office of the Mayor, the City Attorney and the Department of Corrections upon the request of the Board.

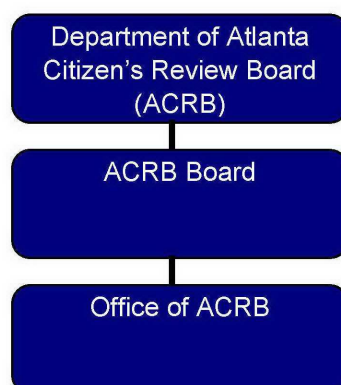
### ACRB Powers & Duties

- The Board shall advise the Mayor, the President of Council, Council members and the Chief of Police and the Chief of Corrections on policies and actions of the

Police and Corrections Department, with the purpose of improving the ability of police personnel to carry out their duties and to improve the relationship with the community.

- The Board shall have the power to conduct investigations and public hearings.
- The Board shall have full discretion to select appropriate individual incidents to review and broader issues to study which may be of concern to the community, the Police and Corrections; provided, however, that the Board shall, to the best extent possible, minimize duplication of effort between the Board and any other existing agencies which have jurisdiction over the same matter. The Mayor, the President of Council, Council members and the Chiefs of Police and Corrections, and other responsible officials shall ensure that all such agencies cooperate to the greatest extent possible in the performance of their respective activities, studies and operations.
- The Board may initiate studies upon request to the Board by any member of the public or the Police Department and the Department of Corrections or at the Board's own discretion. The Board may review specific complaints or incidents of misconduct against individual police officers; including those involving language related to race, ethnicity, religion, gender, sexual orientation or disability.
- In order to accomplish its goals as set forth above, the Board shall have full access to relevant Police Department and Corrections personnel for interview, and to relevant documents. All employees of Atlanta City government are hereby directed to fully cooperate with the Board by promptly producing documents, records, files and any other information that the Board may request. In addition employees on request of the Board, shall be available to meet with and be available to meet with and be interviewed by, the Board or its representatives and/or to testify before the Board.

### Organization Chart



**FY09 Accomplishments:**

- ❖ Recruited and Hired Executive Director
- ❖ Hired Administrative staff & Investigator
- ❖ Set-up & organized the ACRB office
- ❖ Purchased IA Pro Tracking System for complaint tracking
- ❖ Initiated a Awareness Campaign
- ❖ NACOLE Membership
- ❖ Initiated the Complaint Intake process for Members of the Public
- ❖ Evaluated and Screened Complaints
- ❖ Investigated all complaints that were within the Board's jurisdiction

**FY10 Proposed Program Highlights**

- ❖ Continue to perform complaint intake from the citizens of Atlanta and begin analysis of complaint patterns
- ❖ Continue to perform investigations of allegations of misconduct
- ❖ Provide excellent customer service for complainants
- ❖ Hire experts to assist Board to evaluate complaints and police procedures
- ❖ Recruit Board members to fill vacancies
- ❖ Provide specialized training for staff concerning Administrative Investigations in a police and law enforcement setting
- ❖ Purchase equipment to continue office start up
- ❖ Complete Branding & Public Awareness Campaign
- ❖ Board & Staff Professional Development as required by law
- ❖ Provide semi-annual reports to Mayor and City Council
- ❖ Provide comprehensive reports and recommendations to the Chief of Police/Chief of Corrections, the City Council and the Mayor





## FY10 Budget Highlights Atlanta Citizens Review Board

### Section 1

Department Summary		FY08 Actual		FY09 Budget		FY10 Budget		Variance (FY09 to FY10)
Personnel	\$	-	\$	293,140	\$	288,957	\$	(4,183)
Operating	\$	-	\$	18,800	\$	50,193	\$	31,393
<b>Total Budget</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>311,940</b>	<b>\$</b>	<b>339,150</b>	<b>\$</b>	<b>27,210</b>

### Section 1.a

Personnel Cost Highlights		FY08 Actual		FY09 Budget		FY10 Budget		Variance (FY09 to FY10)
Salary - Full Time	\$	-	\$	235,384	\$	243,561	\$	8,177
Salary - Part-Time & Temporary	\$	-	\$	-	\$	-	\$	-
Overtime	\$	-	\$	-	\$	-	\$	-
Health Benefits	\$	-	\$	28,610	\$	30,782	\$	2,172
Pension	\$	-	\$	28,546	\$	14,614	\$	(13,932)
Other Personnel	\$	-	\$	600	\$	-	\$	(600)
<b>Total Personnel</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>293,140</b>	<b>\$</b>	<b>288,957</b>	<b>\$</b>	<b>(4,183)</b>

### Section 1.b

Operating Cost Highlights		FY08 Actual		FY09 Budget		FY10 Budget		Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$	-	\$	-	\$	7,295	\$	7,295
Repair & Maintenance	\$	-	\$	-	\$	478	\$	478
Communications	\$	-	\$	2,300	\$	2,900	\$	600
Professional Development	\$	-	\$	5,500	\$	14,260	\$	8,760
Supplies	\$	-	\$	4,000	\$	4,500	\$	500
Utilities, Energy	\$	-	\$	-	\$	-	\$	-
Small Equipment (< \$5,000)	\$	-	\$	-	\$	2,300	\$	2,300
Capital (≥ \$5,000)	\$	-	\$	7,000	\$	-	\$	(7,000)
Motor Equipment	\$	-	\$	-	\$	-	\$	-
Debt Service	\$	-	\$	-	\$	-	\$	-
All Other Line Items	\$	-	\$	-	\$	18,460	\$	18,460
<b>Total Operating</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>18,800</b>	<b>\$</b>	<b>50,193</b>	<b>\$</b>	<b>31,393</b>

4.27.09





## FY10 Budget Highlights Atlanta Citizens Review Board

### Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	4	4	0
Sworn	0	0	0
Civilian	0	0	0
<b>Total</b>	<b>4</b>	<b>4</b>	<b>0</b>

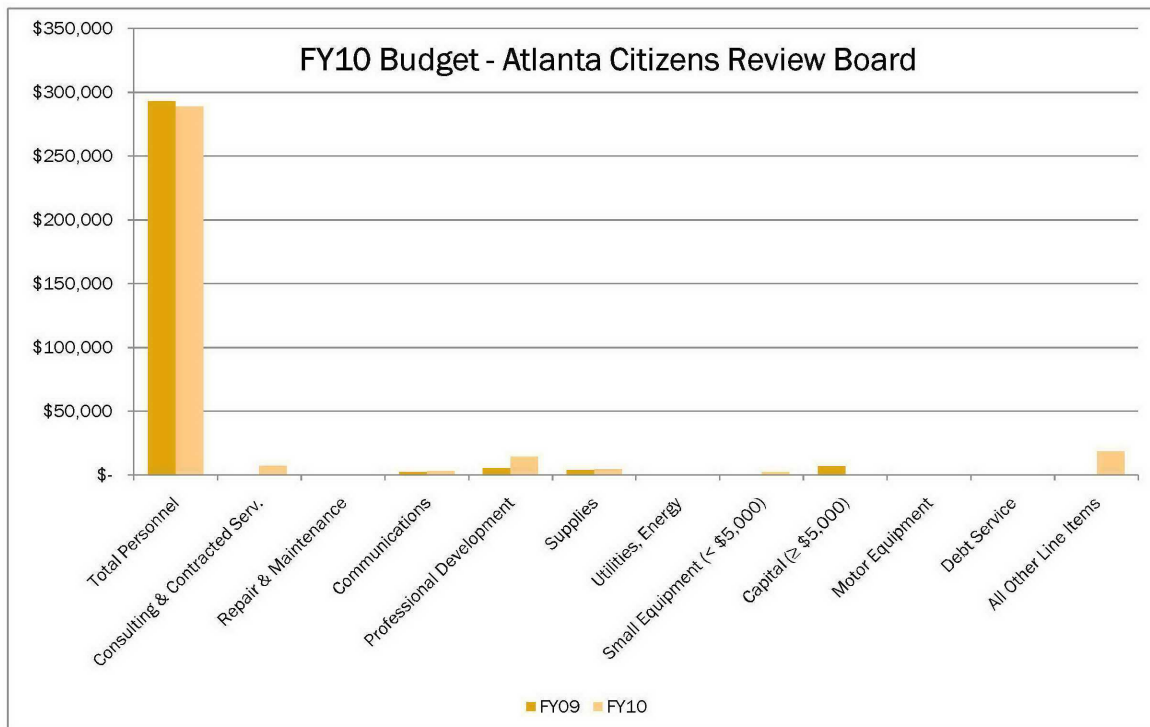
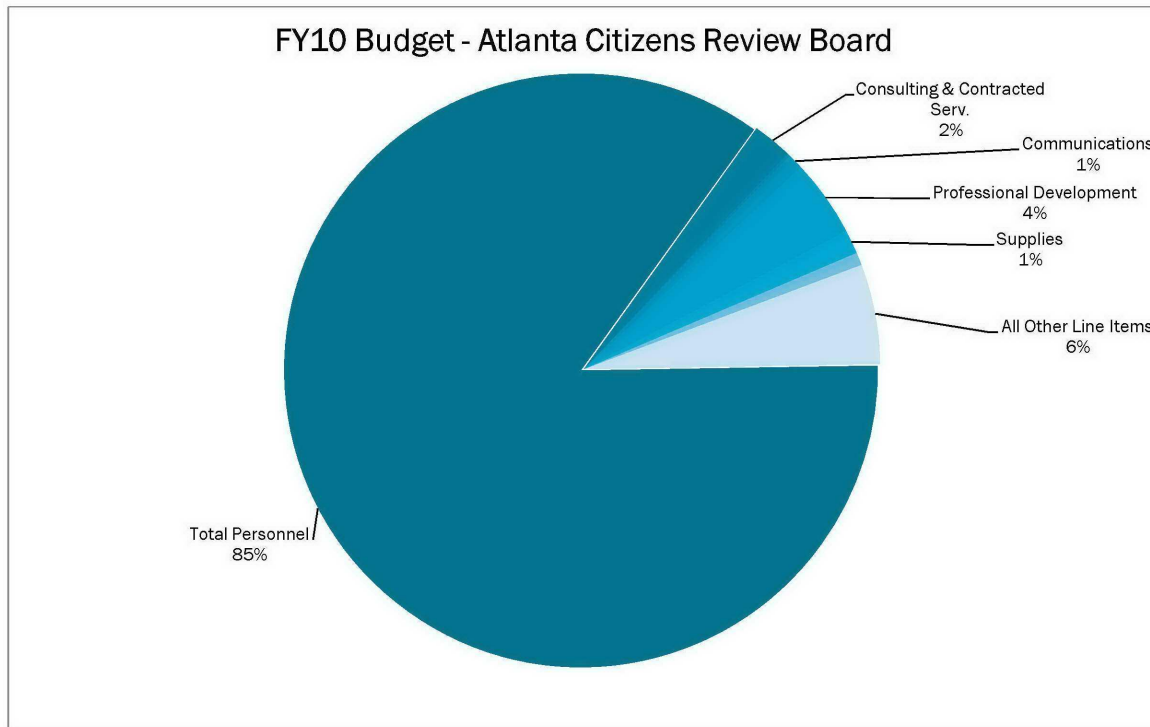
### Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 8,177	Increase due to full funding of all staff members for FY10
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 2,172	Increase due to increase cost of health benefits
Pension	\$ (13,932)	Decrease due to pension reduction
Other Personnel	\$ (600)	Decrease due to assignments of current staff
<b>Total Personnel</b>	<b>\$ (4,183)</b>	

### Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 7,295	We have recently begun to adjudicate investigations and will need assistance
Repair & Maintenance	\$ 478	We did not have equipment that required maintenance last year
Communications	\$ 600	We now have 3 full time employees. In FY 09, no hires until September, 2008.
Professional Development	\$ 8,760	We now have 3 full time employees. In FY 09, no hires until September, 2008.
Supplies	\$ 500	Office was not functional until Sep. 2008. Will need to cover costs for full year.
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ 2,300	We will need small equipment to conduct investigations and communicate with Board
Capital (≥ \$5,000)	\$ (7,000)	We will be using this in the current fiscal year for one-time purchases.
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ 18,460	
<b>Total Operating</b>	<b>\$ 31,393</b>	

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## FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

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